



Attention: Purchasing Manager  
OSRAM SYLVANIA  
275 West Main Street  
Hillsborough, NH 03244

September 8, 2009

### **CONTRACTOR'S INDEMNITY AGREEMENT**

\_\_\_\_\_ ("Contractor") agrees to defend, release, indemnify and hold OSRAM SYLVANIA Inc., its subsidiaries, affiliates, agents and employees ("OSRAM SYLVANIA") harmless from and against any and all claims, suits, costs, damages, expenses and liabilities, including but not limited to attorneys' fees and court costs, with respect to any and all bodily injury (including death), personal injury or property damage sustained by OSRAM SYLVANIA, Contractor, its agents, employees and subcontractors or any third party arising from the negligent acts or omissions of Contractor, its agent, employees or subcontractors. Contractor's insurance shall be primary.

Contractor further agrees and understands that for all purposes, Contractor is an independent contractor, not an employee of OSRAM SYLVANIA, and is not entitled to any benefits that accrue to OSRAM SYLVANIA employees, including but not limited to participation in the workers' compensation/employer's liability insurance program.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company

\_\_\_\_\_  
Date